



Show your workers

YOU RESPECT WORKERS' RIGHTS!

All workers have the right to a safe and healthy workplace. Acknowledging workers' rights shows that you respect your workers and can help build trust. Workers who feel respected are more likely to participate in workplace safety and health programs.



TAKE THE SAFETY IS OUR RIGHT CHALLENGE



1 Review workers' rights information below and at [osha.gov/workers](https://www.osha.gov/workers)

Key Points about Workers' Rights

Federal law entitles workers to a safe workplace. Workers have the right to speak up about hazards without fear of retaliation. The Occupational Safety and Health Act of 1970 gives workers certain rights when it comes to participation in workplace safety and health. These include:

- The right to access information that employers collect on workplace hazards.
- The right to attend required OSHA trainings during normal working hours.
- The right to know about chemical hazards in the workplace.
- The right to file a complaint with OSHA or request an OSHA inspection.
- The right to participate in an OSHA workplace inspection and ask the inspector questions.



2 Focus on workers' rights at a meeting or a training

- Tell workers why their rights matter to you. Give examples of both personal reasons and business reasons. Emphasize that these rights apply to every worker regardless of their position.
- Inform workers of their rights from Key Points about Worker's Rights to participate in workplace safety and health.
- Ask workers for feedback. Do they feel their rights are respected? How can their rights be better supported?



3 Download your Safety is Our Right Challenge Coin

Visit [osha.gov/safeandsound/activities](https://www.osha.gov/safeandsound/activities) to download your virtual challenge coin. Share this coin online and use the [#SafetyisOurRight](https://twitter.com/SafetyisOurRight) hashtag to show that you've reinforced worker participation as a core part of your safety and health program.

CONVERSATION TIPS

- Clearly state your intentions: you care about your workers and are trying to help them avoid injury or illness.
- Remind workers they will not get in trouble for talking with you now or in the future.
- Stay calm, rational, and open-minded at all times.
- Avoid insults and direct criticism of individuals.
- Find more tips here: [Better Safety Conversations](#).